



# Oxford Preparatory Academy

## Special Meeting of the Board of Directors

November 23, 2016

### MINUTES

#### I. PRELIMINARY

##### A. **CALL TO ORDER**

*The meeting was called to order at 5:04 pm.*

*The regular meeting of the Board of Directors was held at the OPA-Chino Valley campus located at 5862 C Street, Chino, California. The teleconference of the Board of Directors was held at the OPA-South Orange County (SOC) campus located at 23000 Via Santa Maria, Mission Viejo, California, and the OPA-Saddleback Valley campus located at 22882 Loumont Dr., Lake Forest, California, and at Courtyard San Francisco Downtown, 299 2<sup>nd</sup> Street, San Francisco, California.*

##### 1. **Roll Call**

Members	Present	Absent
Mike Delgado, Chairman	X	
Andrew Vestey, Vice Chairman	X	
Albert Diaz, Secretary	X	
Neveen Adly, Treasurer	X	
Vacant		

##### 2. **Pledge of Allegiance**

*Chairman Delgado led the Pledge of Allegiance.*

##### 3. **Approval of Agenda**

*Moved (Vestey), second (Adly), motion carried by a vote of 4-0 to approve the agenda for the special meeting of the Board of Directors for November 23, 2016 as presented. The vote was taken by roll call.*

##### Roll Call Vote:

*AYES: Mike Delgado, Andrew Vestey, Albert Diaz, Neveen Adly*

*NOES: 0*

*ABSTAIN: 0*

*ABSENT: 0*

##### 4. **Public Announcement of Reason for Closed Session**

*Chairman Delgado announced reason for closed session:*

- Conference with legal counsel, Anticipated Litigation (Gov. Code section 54956.9(d)(4).): (1 matter); and*
- Public Employee Performance Evaluation (Gov. Code section 54957(b)) Executive Director.*

##### 5. **Public Comments on Closed Session Items**

*In Chino:*

- Will Kolbow spoke against Administration for chastising him after he brought up items that the FCMAT report confirmed, in favor of removing B. Black, J. McLeod, and M. Delgado from their positions; and*
- Amy Alvo spoke in favor of B. Black being removed, stands with teachers who believe she should be removed; and*
- Eric Jones spoke regarding OPAs lack of transparency and in favor of the removal of any Administration that have questionable innocence; and*

- *Suzanne Pierson spoke in favor of doing what is best for the school and for making changes regarding the people who should have known better; and*
- *Reyna Coronado shared that she no longer believes the Administration and in favor of the Board removing anyone who was associated with Edlighten Learning Solutions; and*
- *Jason Liso spoke in favor of real change at OPA, to sever ties with B. Black and to also cut ties with all associates, friends, and relatives of Sue Roche; and*
- *Carrie Black spoke in favor of her mother, Barbara Black, of her time, dedication, and honesty. She shared that there are always things that cannot be shared legally, but that B. Black had committed the last 7 years to OPA and came back only to help save it; and*
- *Candy Reyes spoke in favor of Barbara Black continuing in her position as Executive Director and against division within our community. She also spoke against the actions of those involved with Edlighten Learning Solutions and that everyone was betrayed by the actions of one person and B. Black should not be a sacrificial lamb; and*

*Via Teleconference at SOC:*

- *Erica Shulty spoke regarding transparency, against the mail chimp parents received from Chairman Delgado, and in favor of removing anyone employed who should have known that theft and fraud were taking place; and*
- *Erica Cox submitted a letter to be read in favor of releasing from employment any and all who were involved in wrongdoing as well as any family or friends of Sue Roche or Edlighten Learning Solutions; and*
- *Tim Price spoke in favor of the removal of Administrators that jeopardize the continuation of the children's education and against the Board continuing to align themselves with people who have participated in illegal and unethical practices; and*
- *Pam Thompson spoke as an employee of Scholar Academy in favor of anyone who may be "Guilty by Association" or may have an appearance of having participated in fraud to step down; and*
- *Kim Price spoke in favor of removing anyone who had the power to make Administrative decisions that led OPA down this path immediately; and*
- *Gina Shuman spoke in favor of B. Black stepping down and also regarding the importance of Fiduciary Responsibility by the Administration and Board of Directors, and about Sue Roche's control over how money was given by the Honour Society ; and*
- *Meegan Vasquez-Smith submitted a letter to be read In favor of B. Black continuing as the Executive Director and praised her for continuing to fight for OPA; and*
- *Jill Cuffley submitted a letter to be read in favor of B. Black continuing as the Executive Director and implored the Board to listen to the voice of reason and not to take any action against Mrs. Black; and*
- *Valerie Evans submitted a letter to be read in favor of B. Black continuing as the Executive Director and in support of this current Administration's management of the schools. She shared her disdain for Sue Roche's actions and dictatorship management and commented on the obvious contrast between Sue Roche, who has disappeared and failed to fight for our children, and Mrs. Black, who has stayed and supported our school program every day since March 17<sup>th</sup>; and*
- *Julie Collier spoke in favor of new Administrative Leadership in the OPA organization and doing what is best for the children.*

**II. Closed Session – For Discussion and Possible Action**

*Chairman Delgado adjourned to closed session at 5:56 pm.*

**III. Open Session**

**A. RECONVENE TO SPECIAL OPEN MEETING – Immediately Following Closed Session**

*Mike Delgado, Chairman, reconvened Open Session at 9:28 pm. The Board was in closed session from 5:56 pm to 9:28 pm.*

**1. Report Closed Session Action**

Chairman Delgado reconvened the special meeting of the Board of Directors at 9:28 pm. Regarding closed session Item II.A Conference with Legal Counsel- Anticipated Litigation (Gov. Code section 54956.9(d)(4)) 1 matter: Mr. Delgado shared that no action was taken that required disclosure. Regarding closed session item II.B Public Employee Performance Evaluation (Gov. Code section 54957(b)) Chairman Delgado stated that after further discussion with the board and Mrs. Black, we have decided to move forward to have a new Executive Director in place by the fall of 2017. Mrs. Adly shared that although this was not an easy decision and they all agree that Mrs. Black has worked very hard to get the schools where they are today, they did not want to take immediate action so they would have time to ensure the best person was chosen to replace her and a seamless transition would be possible. Mr. Vestey thanked Barbara for the time she has put in and no one can question her work ethic. There is a lot that cannot be shared with parents and this decision is the best decision for all three schools. Mr. Diaz thanked Mrs. Black for sticking this out and noted there is still a long road ahead to ensure that the right candidate is found that will be best for the children, parents, staff and stakeholders. Mrs. Black thanked the Board. She shared that she is happy to know that there is a Board in place that truly represents parents and they showed tonight how fair, compassionate, and smart they will be moving ahead to get the renewal for Chino Valley. She also thanked the parents who spoke during the Board meeting as it can be difficult to be critical of someone in a public setting. Mrs. Black shared that the last few years have been disappointing for all of us but she believes that with everyone's best effort we can move forward to get a renewal for OPA-Chino Valley. She shared that she has always been as truthful as she could be with everyone. Mr. Delgado concluded that he had hope that we could move forward united and thanked all three of the newest Board Members for their commitment to OPA.


**IV. ADJOURNMENT**

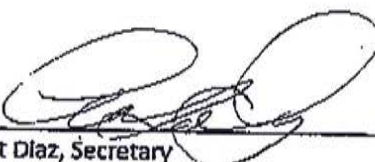
Moved (Vestey), Second (Diaz), motion carried by a vote of 4-0 to adjourn the meeting for November 23, 2016. The vote was taken by roll call.

**Roll Call Vote:**

AYES: Mike Delgado, Andrew Vestey, Albert Diaz, Neveen Adly  
NOES: 0  
ABSTAIN: 0  
ABSENT: 0

Mike Delgado, Chairman, adjourned the Special meeting of the Board of Directors for November 23, 2016 at 9:35 p.m.

  
Chairman

  
Albert Diaz, Secretary

Reported by: Jennifer Laddaga, Board Secretary